



## Staffing 2022

### Outdoor Education Supervisor – Wild Paws

Western Educational Adventures (WEA) runs outdoor adventure camps for kids on Vancouver Island, primarily in the Greater Victoria area. Our goal is to teach children valuable life skills and give them an appreciation of nature through exciting outdoor adventures. WEA is looking for Outdoor Education **Supervisors** to run our new Wild Paws Day camp programs in 2022. **Supervisors** are responsible for mentoring junior staff and are expected to have significant experience in the industry. Staff may get the opportunity to work on our other camps from time to time. Position periods include on-call and summer camp. We ask you to take a moment to thoroughly review this job description and our website before applying.

#### Remuneration

\$147.5 - \$175/day depending on certification and experience.

#### Contract Dates

WEA is looking for outdoor staff to work our Summer Camps – June 12<sup>th</sup> to September 3<sup>rd</sup>, 2022

#### Hours

Staff start at 07:45 and finish at 17:15, Monday to Friday at one of the following locations:

1. Elk/Beaver Lake Park
2. Thetis Lake Park
3. Sooke Area

#### Considerations:

- The exact location will vary each week depending on which program staff are assigned to.
- Breaks are available throughout the day.
- Staff may be asked to work one of our other camps from time to time. They would be required to work as per the hours of the other applicable positions.

#### Expectations

WEA supervisors are expected to meet **all the requirements of a Senior Outdoor Education Instructor – Wild Paws** as well as:

- Be able to manage a program and several staff with minimal support from management.
- Posses strong leadership and communication skills
- Make hard decisions



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### Responsibilities

This contract requires you to be able to perform all functions of a **Senior Outdoor Education Instructor – Wild Paws** as well as:

- Mentor & supervise all staff
- Work with individual staff to develop short and long-term performance goals
- Update management on staff performance, program quality and notable events
- Drive WEA's various vehicles
- Plan weekly activities
- Communicate directly with parents, especially about children's behaviour and incidents
- Keep a daily log

### Minimum qualifications:

- 40 hr Wilderness First Aid certification
- At least 2 years experience working with children in the outdoor industry
- Clear criminal record check with vulnerable sector screening
- National Lifeguard certification

### Desired qualifications:

- Class 2 or 4 driver's license
- At least 1 year of supervision within the outdoor industry
- 80 hr Wilderness First Aid
- Canoe or kayak certifications

### Application Instructions:

For your application to be considered, we must receive the following:

1. Application form
2. Cover letter
3. Resume
4. Copies of all relevant certifications and documents required above
5. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you)

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!

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