



Staffing 2022

Outdoor Education Supervisor - Adventure X, Classic & Overnight Camps

Western Educational Adventures (WEA) runs outdoor adventure camps for kids on Vancouver Island, primarily in the Greater Victoria area. Our goal is to teach children valuable life skills and give them an appreciation of nature through exciting outdoor adventures. WEA is looking for **Outdoor Education Supervisor** to facilitate our Classic & Adventure X Day camp programs as well as our Overnight camp program in 2022. **Supervisors** are responsible for day-to-day operation of programs and mentoring junior staff. They are expected to have significant experience in the industry. Position periods include on-call, spring break and summer camp. We ask you to take a moment to thoroughly review this job description and our website before applying.

Remuneration

\$155-\$195/day depending on certification and experience.

Contract Dates

WEA is looking for outdoor staff to work one or more of the following programs:

- Spring Break – March 20th to April 1st, 2022
- Summer Camps – June 12th to September 3rd, 2022
- Year-Round On-Call – various single and multi-day custom programs, pro-d day camps, school groups, etc.

Hours

1. Monday-Thursdays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 16:40-17:00
2. Fridays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 18:15-19:00

Breaks are available throughout the day

Expectations

WEA supervisors are expected to meet **all the requirements of a Senior Outdoor Education Instructor** as well as:

- Be able to manage a program and several staff with minimal support from management.
- Posses strong leadership and communication skills
- Make hard decisions

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Responsibilities

This contract requires you to be able to perform all functions of a **Senior Outdoor Education Instructor – Adventure X, Classic & Overnight Camps** as well as:

- Mentor & supervise all staff
- Work with individual staff to develop short and long-term performance goals
- Update management on staff performance, program quality and notable events
- Drive WEA's various vehicles
- Plan weekly activities
- Communicate directly with parents, especially about children's behaviour and incidents
- Keep a daily log

Minimum qualifications:

- 40 hr Wilderness First Aid certification
- Class 4 Unrestricted drivers license
- At least 3 years experience working with children in the outdoor industry
- Clear criminal record check with vulnerable sector screening
- Food Safe Level 1
- National Lifeguard certification

Desired qualifications:

- Class 2 drivers license
- At least 1 year of supervision within the outdoor industry
- 80 hr Wilderness First Aid
- Canoe or kayak certifications



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Application Instructions:

For your application to be considered, we must receive the following:

1. Application form
2. Cover letter
3. Resume
4. Copies of all relevant certifications and documents required above
5. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you)

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!