



## Staffing 2022

### Senior Outdoor Education Instructor – Wild Paws Camps

Western Educational Adventures (WEA) runs outdoor adventure camps for kids on Vancouver Island, primarily in the Greater Victoria area. Our goal is to teach children valuable life skills and give them an appreciation of nature through exciting outdoor adventures. WEA is looking for **Senior** Outdoor Education Instructors/Camp Counsellors to help facilitate our new Wild Paws Day camp programs in 2022. **Senior Instructors** are responsible for mentoring junior staff and are expected to have significant experience in the industry. Staff may get the opportunity to work on our other camps from time to time. Position periods include on-call and summer camp. We ask you to take a moment to thoroughly review this job description and our website before applying.

#### Remuneration

\$140 - \$160/day depending on certification and experience.

#### Contract Dates

WEA is looking for outdoor staff to work one or more of the following programs:

- Summer Camps – June 12<sup>th</sup> to September 3<sup>rd</sup>, 2022

#### Hours

Staff start at 08:00 and finish at 17:00, Monday to Friday at one of the following locations:

1. Elk/Beaver Lake Park
2. Thetis Lake Park
3. Sooke Area

#### Considerations:

- The exact location will vary each week depending on which program staff are assigned to.
- Breaks are available throughout the day.
- Staff may be asked to work one of our other camps from time to time. They would be required to work as per the hours of the other applicable positions.



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## Expectations

WEA staff are expected to:

- Be skilled at mentoring other staff and running programs with minimal support.
- Be skilled and passionate about working with children, being outside and teaching others.
- Display WEA's values and beliefs while operating within scope of training and WEA's standards and policies.
- Demonstrate solid risk management ability and be able to problem solve.
- Maintain a high standard of professionalism, including time management and communication.
- Demonstrate respect and value for the natural environment through ideologies like nature identification, no-trace camping, etc.

## Responsibilities

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Mentor junior staff and operate their respective program group semi-autonomously.
- Facilitate various outdoor activities such as forest games, kayaking, canoeing, swimming, archery, hiking, wilderness navigation, orienteering, geocaching, fishing, etc.
- Facilitate unstructured exploration time in wilderness and city park settings
- Provide first aid as necessary
- Supervise participants on full day programs in public park settings
- Clean and prep facilities, program supplies, vehicles, etc.
- Attend required training sessions
- Provide constructive feedback for supervisors, other staff, and programs
- Complete other tasks as directed by a supervisor or manager
- Occasionally assist on WEA's other camp programs

## Minimum qualifications:

- 40 hr Wilderness First Aid
- Bronze Cross certification
- At least 1 year experience working with children
- Clear criminal record check with vulnerable sector screening

## Desired qualifications:

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- 40 hr Wilderness First Aid
- Bronze Cross or National Lifeguard certification
- Food Safe Level 1
- Class 2 or 4 drivers license

### Application Instructions:

For your application to be considered, we must receive the following:

1. Application form
2. Cover letter
3. Resume
4. Copies of all relevant certifications and documents required above
5. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you)

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!