



Staffing 2022

Senior Outdoor Education Instructor - Adventure X, Classic & Overnight Camps

Western Educational Adventures (WEA) runs outdoor adventure camps for kids on Vancouver Island, primarily in the Greater Victoria area. Our goal is to teach children valuable life skills and give them an appreciation of nature through exciting outdoor adventures. WEA is looking for **Senior** Outdoor Education Instructors/Camp Counsellors to help facilitate our Classic & Adventure X Day camp programs as well as our Overnight camp program in 2022. **Senior Instructors** are responsible for mentoring junior staff and are expected to have significant experience in the industry. Position periods include on-call, spring break and summer camp. We ask you to take a moment to thoroughly review this job description and our website before applying.

Remuneration

\$145-\$185/day depending on certification and experience.

Contract Dates

WEA is looking for outdoor staff to work one or more of the following programs:

- Spring Break – March 20th to April 1st, 2022
- Summer Camps – June 12th to September 3rd, 2022
- Year-Round On-Call – various single and multi-day custom programs, pro-d day camps, school groups, etc.

Hours

1. Monday-Thursdays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 16:40-17:00
2. Fridays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 18:15-19:00

Breaks are available throughout the day



Staffing 2022

Expectations

WEA staff are expected to:

- Be skilled at mentoring other staff and running programs with minimal support.
- Be skilled and passionate about working with children, being outside and teaching others.
- Display WEA's values and beliefs while operating within scope of training and WEA's standards and policies.
- Demonstrate solid risk management ability and be able to problem solve.
- Maintain a high standard of professionalism, including time management and communication.
- Demonstrate respect and value for the natural environment through ideologies like nature identification, no-trace camping, etc.

Responsibilities

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Mentor junior staff and operate their respective program group semi-autonomously.
- Facilitate various outdoor activities such as forest games, kayaking, canoeing, swimming, archery, hiking, wilderness navigation, orienteering, geocaching, fishing, etc.
- Facilitate unstructured exploration time in the wilderness
- Provide first aid as necessary
- Supervise participants on partial day, full day and multi-day programs in wilderness and institutional settings as well as during transit
- Clean and prep facilities, program supplies, vehicles, etc.
- Attend required training sessions
- Provide constructive feedback for supervisors, other staff, and programs
- Complete other tasks as directed by a supervisor or manager

Minimum qualifications:

- 40 hr Wilderness First Aid certification
- At least 2 years experience working with children in the outdoor industry
- Clear criminal record check with vulnerable sector screening
- Food Safe Level 1
- Bronze Cross or NLS certification (may or may not be required)



Staffing 2022

Desired qualifications:

- Class 2 or 4 (unrestricted) drivers license
- 80 hr Wilderness First Aid
- Canoe or kayak certifications

Application Instructions:

For your application to be considered, we must receive the following:

1. Application form
2. Cover letter
3. Resume
4. Copies of all relevant certifications and documents required above
5. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you)

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!