



Charter Bus Services

Web Developer (HTML / JavaScript)

Must be located in Canada and available to work during Pacific Time Zone business hours.

Looking to work for a small family-run business that cares? Join us and be part of the WEA family! We have opportunities for casual, part-time, and contract web development work helping maintain and build our websites and online program pages. For the right person, this can become an ongoing long-term position with regular work throughout the year.

Western Educational Adventures (WEA) is a small, family-run company that operates bus charters, outdoor adventure camps, and youth leadership programs on Vancouver Island, primarily in the Greater Victoria area. We manage our websites in-house and are looking for someone who can assist with technical website development, including building pages, updating content, and creating signup and trip registration pages using HTML, CSS, and JavaScript.

We ask that you take a moment to carefully review this job description and our website (which explains WEA and the programs we offer) before applying. Come work with us — we think you will love it!

Remuneration

- \$25–\$100/hr depending on experience and skill level
- Pay rate may vary depending on complexity of work
- Additional administrative or technical work may be available at a different rate if needed

Hours

This is a casual as needed position. Expect 2-12 hrs per month to start.

- Website Development – Hours vary depending on current projects. Work is typically casual and assigned as needed. Some weeks may have no work, while other weeks may have several hours available. We are looking for someone interested in ongoing work rather than a one-time project.
- Program Page Updates – Regular updates are required throughout the year as trips, camps, and programs are added to the website.
- Optional Technical Projects – Additional work may be available from time to time, including small tools, signup pages, or system improvements. These projects are not required but may be offered when available.



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Expectations

- Strong HTML and CSS skills
- Comfortable working with JavaScript
- Able to work without page builders or WordPress themes
- Able to follow existing code structure
- Reliable and responsive
- Maintain a high standard of professionalism, including meeting deadlines
- Be adaptable and able to problem solve

Responsibilities

- Build and edit HTML pages
- Create and update trip and program page
- Assist with signup / registration / payment pages
- Maintain existing websites
- Help troubleshoot website issues
- Provide constructive feedback on improvements when appropriate

Minimum Qualifications

- Experience working with HTML, CSS, and JavaScript
- Ability to work independently with minimal supervision
- Basic understanding of how websites are hosted and published
- Must be located in Canada and available to work during Pacific Time Zone business hours.

Desired Qualifications

- Experience with PHP, Node.js, or other backend languages
- Experience with payment systems such as Stripe or Square
- Experience working with custom-built or static websites
- Experience working with small businesses or youth programs



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Application Instructions

To apply for this position, please complete the online application and submit the required documents:

1. **Submit the online application form found here:**

<https://westernadventures.ca/western-educational-adventures-careers.htm>

Click the “Apply Now” button and follow the on-screen instructions to complete the application form. You can apply in the “Summer Camps” application season.

2. **Upload required documents**

After submitting the application form, log back into the application system. The paperwork upload section will not appear until the application has been submitted.

The following items must be uploaded before we can proceed with the hiring process:

- Resume
- Cover letter or short description of your experience
- Links to websites or projects you have built (if available)
- References

Reference requirements:

A minimum of three references is required (2–3 employer references and a maximum of one personal reference not related to you). Please include both email addresses and phone numbers for each reference. Because reference checks can take time, applicants are encouraged to provide more than three references if possible. We will proceed with the first three responses received. Applicants should notify their references and follow up with them to help avoid delays.

Let us know if you have any further questions, and thank you for your interest in working for WEA!